

Re: Messages & Communications Doc. No. 38GL-26-2716 through 2722.

From Guam Legislature Clerks <clerks@guamlegislature.gov>
Date Mon 8/10/2026 10:44 AM
To 38th Committee On Rules <committeeonrules@guamlegislature.gov>

Håfa Adai,

Received, and thank you.



Elijah Untalan
Clerks Office

I Mina'trentai Ocho na Liheslaturan Guåhan

Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

Voice: (671) 472-3465/3460 Fax: (671) 472-3524

guamlegislature.gov

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Thank you

From: 38th Committee On Rules <committeeonrules@guamlegislature.gov>

Sent: Monday, August 10, 2026 10:30 AM

To: Guam Legislature Clerks <clerks@guamlegislature.gov>

Cc: Frank Blas Jr. <speakerblas@guamlegislature.gov>

Subject: Messages & Communications Doc. No. 38GL-26-2716 through 2722.

Håfa Adai Clerks Office,

Please see attached, **Messages & Communications Doc. No. 38GL-26-2716 through 2722** for processing:

✓	38GL-26-2716	Guam Legal Services Corporation - Disability Law Center	FY2027 Proposed Goals and Objectives*
✓	38GL-26-2717	Guam Economic Development Authority	FY2026 3rd Quarter Staffing Pattern*
✓	38GL-26-2718	Bureau of Budget and Management Research	American Rescue Plan Act of 2021 and Infrastructure Investment and Jobs Act Allocation Reports for period ending July 31, 2026*
✓	38GL-26-2719	Civil Service Commission	Board Meeting Packet for August 4, 2026*
✓	38GL-26-2720	Guam Department of Education	Superintendent's Report – DE-1 (GG-1) or Contract of Employees as of July 2026*
✓	38GL-26-2721	Guam Community College	FY 2026 Reports: 3rd Quarter Enrollment, 3rd Quarter Apprenticeship Training Program, 3rd Quarter Associate of Science in Practical Nursing, 3rd Quarter Staffing Pattern and 3rd Quarter Revenues and Expenditures (Un-Audited)*
✓	38GL-26-2722	Guam Economic Development Authority	FY2025 Citizen-Centric Report*

Please retrieve Doc. No. 38GL-26-2718 and 2722 from link below:

[Messages & Communications Physical Scanned Copy - Google Drive](#)

Kindly reply to this email.



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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Messages and Communications 38GL-26-2719*

2 messages

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Thu, Aug 6, 2026 at 4:33 PM

To: 38th Committee On Rules <committeeonrules@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Håfa adai,

Please see attached M&C Doc. No. 38GL-26-2719

38GL-26-2719	Civil Service Commission	Board Meeting Packet for August 4, 2026*
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*Si Yu'os Ma'åse'**Bernice Rivera*

Administrative Assistant

**Office of Speaker Frank F. Blas, Jr.**I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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----- Forwarded message -----

From: **Angielyn Pangelinan** <angielyn.pangelinan@csc.guam.gov>

Date: Thu, Aug 6, 2026 at 12:00 PM

Subject: CSC BOARD MEETING (THURSDAY, AUGUST 04, 2026)

To: Litigation Division <civil litigation@oagguam.org>, gll@guamlawlibrary.org <gll@guamlawlibrary.org>, Office of Public Accountability <admin@guamopa.com>, Eliza G. Dames <eliza.dames@guam.gov>, Shamra L.A. Chargualaf <shamra.chargualaf@guam.gov>, Dorothy Blas <dorothy.blas@guam.gov>, Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>, <office.senatorbri@guamlegislature.gov>, bjcruz@guamopa.com <bjcruz@guamopa.com>, cc: Daniel Leon Guerrero <Daniel.leonguerrero@csc.guam.gov>, Roland Fejarang <roland.fejarang@csc.guam.gov>, Fred Nishihira <fred.nishihira@csc.guam.gov>

Hafa Adai,

In compliance with Chapter 18 of Title 1, Guam Code Annotated, Article 4, Section 1840, and mandated under 4 GCA, Section 4403 (a), the Civil Service Commission submits the following documents that were presented and heard at its Board meeting that was conducted on Thursday, AUGUST 04, 2026.

- Commissioner Attendance Roster.
- Agenda.
- Signing:
 - 1) Guam Visitors Bureau vs. CSC; Case No.: 26-NOPA01
 - 2) Guam Economic Development Authority vs. CSC; Case No.: 26-NOPA02
 - 3) Guam Election vs. CSC; Case No.: 26-NOPA03
 - 4) Alicia Concepcion vs. Department of Education; Case No.: 26AA02S
 - 5) Roseanne Fejeran vs. Department of Administration; Case No.: 26-AA01T
 - 6) Samuel Donato vs. Department of Correction; Case No.: 15-AA20D SP
 - 7) Joey A. Joey A. Taitano vs. Guam Water Works Authority; Case No.: 21-AA20T SP
 - 8) Honey Rizza Imbo vs. Guam Behavioral Health & Wellness Center; Case No.: 26-AA03T
 - 9) Faye D. Sanchez vs. Department of Correction; Case No.: 26-GRE04

Si Yu-us Un Binendise,**Angielyn Pangelinan***Board Secretary,*

Civil Service Commission (CSC)

Bell Tower, Suite 201,

[701 West Marine Corps Drive](#)[Hagatna, Guam 96910](#)[Office: \(671\) 647-1856/1855](#)[Fax: \(671\) 647-1867](#)[Website: csc.guam.gov](http://csc.guam.gov)

Email: angielyn.pangelinan@csc.guam.gov

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12 attachments

-  **AGENDA FOR AUGUST 04.pdf**
70K
-  **COMMISSIONERS ATTENDANCE FOR AUGUST 4.pdf**
62K
-  **CSC VS. GVB.pdf**
75K
-  **CSC VS. GEDA .pdf**
76K
-  **CSC VS. GEC.pdf**
113K
-  **ALICIA CONCEPCION VS. DOE.pdf**
76K
-  **ROSEANNE FEJERAN VS. DOA.pdf**
176K
-  **SAMUEL DONATO VS. DOC.pdf**
76K
-  **JOEY A. TAITANO VS. GWA.pdf**
102K
-  **HONEY RIZZA A. IMBO VS. GBHWC.pdf**
201K
-  **FAYE D. SANCHEZ VS. DOC.pdf**
207K
-  **38GL-26-2719.pdf**
1190K

38th Committee On Rules <committeeonrules@guamlegislature.gov>
To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Fri, Aug 7, 2026 at 8:57 AM

Håfa Adai,

Received, and thank you.



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

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[Quoted text hidden]



Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

CSC BOARD MEETING (THURSDAY, AUGUST 04, 2026)

2 messages

Angielyn Pangelinan <angielyn.pangelinan@csc.guam.gov>

Thu, Aug 6, 2026 at 12:00 PM

To: Litigation Division <civillitigation@oagg.guam.org>, "gll@guamlawlibrary.org" <gll@guamlawlibrary.org>, Office of Public Accountability <admin@guamopa.com>, "Eliza G. Dames" <eliza.dames@guam.gov>, "Shamra L.A. Chargualaf" <shamra.chargualaf@guam.gov>, Dorothy Blas <dorothy.blas@guam.gov>, "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>, office.senatorbri@guamlegislature.gov, "bjcruz@guamopa.com" <bjcruz@guamopa.com>, "cc: Daniel Leon Guerrero" <Daniel.leonguerrero@csc.guam.gov>, Roland Fejarang <roland.fejarang@csc.guam.gov>, Fred Nishihira <fred.nishihira@csc.guam.gov>

Hafa Adai,

In compliance with Chapter 18 of Title 1, Guam Code Annotated, Article 4, Section 1840, and mandated under 4 GCA, Section 4403 (a), the Civil Service Commission submits the following documents that were presented and heard at its Board meeting that was conducted on Thursday, AUGUST 04, 2026.

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- Signing:
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 - 3) Guam Election vs. CSC; Case No.: 26-NOPA03
 - 4) Alicia Concepcion vs. Department of Education; Case No.: 26AA02S
 - 5) Roseanne Fejerman vs. Department of Administration; Case No.: 26-AA01T
 - 6) Samuel Donato vs. Department of Correction; Case No.: 15-AA20D SP
 - 7) Joey A. Joey A. Taitano vs. Guam Water Works Authority; Case No.: 21-AA20T SP
 - 8) Honey Rizza Imbo vs. Guam Behavioral Health & Wellness Center; Case No.: 26-AA03T
 - 9) Faye D. Sanchez vs. Department of Correction; Case No.: 26-GRE04

Doc Type: 38GL-26-2719
 OFFICE OF THE SPEAKER
 FRANK F. BLAS, JR.
 August 6, 2026
 Time: 12:00 PM
 Received:

Si Yu-us Un Binendise,



Angielyn Pangelinan

Board Secretary,

Civil Service Commission (CSC)

Bell Tower, Suite 201,

701 West Marine Corps Drive

Hagatna, Guam 96910

Office: (671) 647-1856/1855

Fax: (671) 647-1867

Website: csc.guam.gov

Email: angielyn.pangelinan@csc.guam.gov

[guam.gov](http://csc.guam.gov)

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-  **FAYE D. SANCHEZ VS. DOC.pdf**
207K

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Thu, Aug 6, 2026 at 3:15 PM

To: Angielyn Pangelinan <angielyn.pangelinan@csc.guam.gov>

Cc: Litigation Division <civillitigation@oagguam.org>, "gll@guamlawlibrary.org" <gll@guamlawlibrary.org>, Office of Public Accountability <admin@guamopa.com>, "Eliza G. Dames" <eliza.dames@guam.gov>, "Shamra L.A. Chargualaf" <shamra.chargualaf@guam.gov>, Dorothy Blas <dorothy.blas@guam.gov>, office.senatorbri@guamlegislature.gov, "bjcruz@guamopa.com" <bjcruz@guamopa.com>, "cc: Daniel Leon Guerrero" <Daniel.leonguerrero@csc.guam.gov>, Roland Fejarang <roland.fejarang@csc.guam.gov>, Fred Nishihira <fred.nishihira@csc.guam.gov>

Håfa Adai,

Confirming receipt of your email.

*Si Yu'os Ma'åse'**Bernice Rivera*

Administrative Assistant

**Office of Speaker Frank F. Blas, Jr.****I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature****Guam Congress Building, 163 Chalan Santo Papa, Hagatña****(671)969-6456****speakerblas@guamlegislature.gov**

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CIVIL SERVICE COMMISSION

Komision Tserbision Sibit

"CSC IS THE VANGUARD OF THE MERIT SYSTEM"

GOVERNMENT OF GUAM

T Gubietnan Guahan



BOARD MEETING AGENDA

Tuesday, August 04, 2026 at 9:00 A.M.

(In Person & Livestream)

- I. CALL TO ORDER.**
- II. APPROVAL OF MINUTES:** None.

III. NEW BUSINESS:

- 1) Compliance Request Memorandum.**

Guam Visitors Bureau vs. Civil Service Commission; Case No.: 26-NOPA01

- 2) Compliance Request Memorandum.**

Guam Economic Development Authority vs. Civil Service Commission; Case No.: 26-NOPA02

- 3) Compliance Request Memorandum.**

Guam Election Commission vs. Civil Service Commission; Case No.: 26-NOPA03

IV. OLD BUSINESS:

- 4) Signing: Judgment of Dismissal.**

Alicia Concepcion vs. Department of Education; Case No.: 26-AA02S

- 5) Signing: Decision & Judgment.**

Roseanne Fejeran vs. Department of Administration; Case No.: 26-AA01T

- 6) Signing: Judgment of Dismissal.**

Samuel Donato vs. Department of Corrections; Case No: 15-AA20D SP

- 7) Signing: Judgment of Dismissal.**

Joey A. Taitano vs. Guam Water Works Authority; Case No: 21-AA20T SP



38GL-26-2719
Messages and Communications

RECEIVED
COMMITTEE ON RULES
August 6, 2026

4:33 p.m.

Marie Crisostomo

8) Signing: Judgment of Dismissal.

Honey Rizza A. Imbo vs. Guam Behavioral Health & Wellness Center; Case No. 26-AA03T

9) Signing: Judgment of Dismissal.

Faye D. Sanchez vs. Department of Correction; Case No. 26-GRE04

10) Grievance Hearing.

Erlinda P. Catague vs. Department of Education; Case No.: 25-GRE10

V. GENERAL BUSINESS: None.

VI. ADJOURNMENT.



Agenda approved by:

Daniel D. Leon Guerrero, CSC Executive Director

Telephone (Telifon): (671) 647-1855 • Fax (Faks): (671) 647-1867 • Website: <https://www.csc.guam.gov>

BELL TOWER, Suite 201, 710 West Marine Corps Drive Hagåtña, Guam 96910



BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS



IN THE MATTER OF:
ALICIA CONCEPCION,

Employee,
vs.

DEPARTMENT OF EDUCATION,
Management.

ADVERSE ACTION APPEAL
CASE NO.: 26-AA02S

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Withdrawal of Adverse Action filed on June 15, 2026, attached hereto as provided under Rule 12 (a) of the Rules of Procedure for Adverse Action Appeals.

SO ADJUDGED this 4th day of August, 2026.

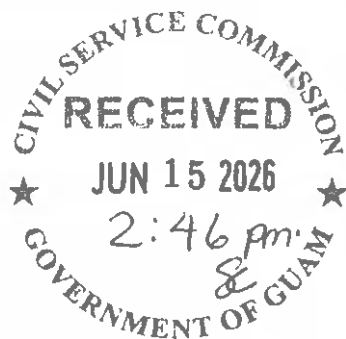
JUAN K. CALVO
Chairman

CATHY O. CATLING
Commissioner

LUIS R. BAZA
Commissioner

ANTHONY P. BENAVENTE
Vice Chairman

ROSE MARIE A. MORALES
Commissioner



26-6891

TO: CIVIL SERVICE COMMISSION 06/15/2026 (MONDAY)
FR: ALICIA K. CONCEPCION

TO Whom it may
concern that I would
like to withdraw my
adverse action
case # 26-AA 028
EFFECTIVE TODAY'S DATE
06/15/2026.

RESPECTFULLY

Alicia K. Concepcion

ALICIA K. CONCEPCION

(671) 682-1992

NOTE: GDOE FDOUSE BLAS IS
AWARE & I SPOKE TO HER
LAST FRIDAY & THIS MORNING @
10:55 AM.

THANK YOU!



LOU A. LEON GUERRERO
Governor

JOSHUA TENORIO
Lieutenant Governor

CIVIL SERVICE COMMISSION
Kumision I Setbision Sibit
GOVERNMENT OF GUAM
I Gobietnon Guahan

P.O. Box 2950 • Hagåtña, Guam 96932
Tel: (671) 647-1855/1857 • Fax: (671) 647-1867



DANIEL D. LEON GUERRERO
Executive Director

BOARD OF COMMISSIONERS – ATTENDANCE ROSTER

Subject:	CSC BOARD MEETING	Meeting Date:	August 04, 2026
Agency:	Civil Service Commission (CSC)	Location:	CSC Board Hearing Room

COMMISSIONER	Title	SIGNATURE OF ATTENDANCE
JUAN K. CALVO	Chairman	
ANTHONY P. BENAVENTE	Vice Chairman	
CATHY O. CATLING	Commissioner	Not Present
ROSE MARIE A. MORALES	Commissioner	
LUIS R. BAZA	Commissioner	

For CSC Board Secretary only.

Call to Order: (Meeting START Time)	9:00 () A.M. / () P.M.	Adjourn: (Meeting END Time)	12:45 () A.M. / () P.M.
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Attendance given to the Administrative Services Office for processing of Board Stipends as of:	Signature for Board Stipends processing:
--	--



**BEFORE THE
CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

CIVIL SERVICE COMMISSION,

Complainant,

vs.

**GUAM ELECTION COMMISSION
(GEC)**

Management.

**NOTICE OF PERSONNEL ACTION
COMPLIANCE MEMORANDUM**

CASE NO.: 26-NOPA03

ORDER AFTER HEARING

This matter came before the Civil Service Commission (Commission) on August 4, 2026.

Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, and Commissioner Rose Marie A. Morales, and Commissioner Luis R. Baza.

Present for Management via Zoom was Maria Pangelinan, Executive Director.

On May 20, 2026 and June 23, 2026, the Executive Director issued a

ORDER AFTER HEARING

Page 1 of 3

Civil Service Commission vs. Guam Election Commission

Notice of Personnel Action, Compliance Memorandum Case No.: 26-NOPA03

1 memorandum via email requesting your office to submit Notices of Personnel
2 Actions (NOPAs) to the Civil Service Commission (CSC) for review, as mandated
3 by 4 GCA §4403(e). (See attachments) After carefully considering the information
4 provided by the Commission staff, by a 4 to 0 vote, the Commission finds that
5 your agency has:

6 ☒ Complied with 4 GCA §4403(e) and submitted the NOPAs to the Executive
Director. This matter is **now closed**.

7 ☐ Submitted a response that requires further legal analysis. The Administrative
8 Counsel is directed to provide a legal analysis to the Commission to assist the
9 Commission in making a final determination in this matter at a later scheduled
hearing

10 ☐ Failed to submit NOPAs to the Civil Service Commission; therefore, pursuant
11 to 4 GCA §4403(e), this Notice serves as a formal demand for your agency to
immediately submit all outstanding and required NOPAs.¹

12 **PLEASE TAKE NOTICE:**

- 13 1. **Statutory Payroll Penalty:** Pursuant to 4 GCA § 4403(e), failure to
14 submit the required NOPAs within **ten (10) calendar days** of receipt of
15 this notice will result in an immediate **10% salary reduction of the**
16 **agency head and deputy** by operation of law. To avoid the immediate
17 implementation of this deduction, your agency must achieve full
18 compliance within the specified timeframe.

19 ¹ 4 GCA §4403(e)(1) requires the agency to file **all** notices of personnel actions regarding the "classified services."
Classified service positions are defined in 4 GCA §4102(a),(b) & (d). No NOPA's need to be filed for those unclassified
20 positions listed under 4GCA §4102(a). All other NOPAs must be filed with the Commission. See also 4 GCA
§§4105& 4106.

ORDER AFTER HEARING

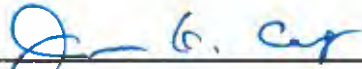
Page 2 of 3

Civil Service Commission vs. Guam Election Commission

Notice of Personnel Action, Compliance Memorandum Case No.: 26-NOPA03

2. **Judicial Enforcement:** Pursuant to 4 GCA § 4408, the Civil Service Commission may seek formal enforcement of its decisions and orders in the **Superior Court of Guam** against non-compliant agencies or officers.

SO ORDERED this 4th day of August, 2026.



JUAN K. CALVO
Chairman



ANTHONY P. BENAVENTE
Vice Chairman

Not Present AP

CATHY O. CATLING
Commissioner



ROSE MARIE A. MORALES
Commissioner



LUIS R. BAZA
Commissioner

ORDER AFTER HEARING

Page 3 of 3

Civil Service Commission vs. Guam Election Commission

Notice of Personnel Action, Compliance Memorandum Case No.: 26-NOPA03



**BEFORE THE
CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

CIVIL SERVICE COMMISSION,

Complainant,

vs.

**GUAM ECONOMIC DEVELOPMENT
AUTHORITY (GEDA),**

Management.

**NOTICE OF PERSONNEL ACTION
COMPLIANCE MEMORANDUM**

CASE NO.: 26-NOPA02

ORDER AFTER HEARING

This matter came before the Civil Service Commission (Commission) on August 4, 2026.

Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, and Commissioner Rose Marie A. Morales, and Commissioner Luis R. Baza.

Present for Management, was Attorney Georgette B. Concepcion.

On May 20, 2026 and June 23, 2026, the Executive Director issued a

ORDER AFTER HEARING

Page 1 of 3

Civil Service Commission vs. Guam Economic Development Authority (GEDA)
Notice of Personnel Action, Compliance Memorandum Case No.: 26-NOPA02

1 memorandum via email requesting your office to submit Notices of Personnel
2 Actions (NOPAs) to the Civil Service Commission (CSC) for review, as mandated
3 by 4 GCA §4403(e). (See attachments) After carefully considering the information
4 provided by the Commission staff, by a 4 to 0 vote, the Commission finds that
5 your agency has:

6 [] Complied with 4 GCA §4303(e) and submitted the NOPAs to the Executive
Director. This matter is **now closed**.

7 [✓] Submitted a response that requires further legal analysis. The Administrative
8 Counsel is directed to provide a legal analysis to the Commission to assist the
9 Commission in making a final determination in this matter at a later scheduled
hearing

10 [] Failed to submit NOPAs to the Civil Service Commission; therefore, pursuant
11 to 4 GCA §4403(e), this Notice serves as a formal demand for your agency to
immediately submit all outstanding and required NOPAs.¹

12 **PLEASE TAKE NOTICE:**

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14 submit the required NOPAs within **ten (10) calendar days** of receipt of
15 this notice will result in an immediate **10% salary reduction of the**
16 **agency head and deputy** by operation of law. To avoid the immediate
17 implementation of this deduction, your agency must achieve full
18 compliance within the specified timeframe.

19 ¹ 4 GCA §4403(e)(1) requires the agency to file all notices of personnel actions regarding the "classified services."
Classified service positions are defined in 4 GCA §4102(a),(b) & (d). No NOPA's need to be filed for those unclassified
20 positions listed under 4GCA §4102(a). All other NOPAs must be filed with the Commission. See also 4 GCA
§§4105& 4106.

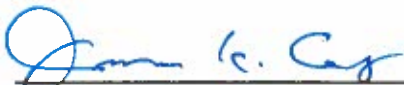
ORDER AFTER HEARING

Page 2 of 3

Civil Service Commission vs. Guam Economic Development Authority (GEDA)
Notice of Personnel Action, Compliance Memorandum Case No.: 26-NOPA02

2. **Judicial Enforcement:** Pursuant to 4 GCA § 4408, the Civil Service Commission may seek formal enforcement of its decisions and orders in the **Superior Court of Guam** against non-compliant agencies or officers.

SO ORDERED this 4th day of August, 2026.



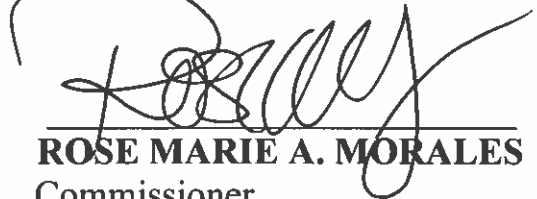
JUAN K. CALVO
Chairman



ANTHONY P. BENAVENTE
Vice Chairman

Not Present #1

CATHY O. CATLING
Commissioner



ROSE MARIE A. MORALES
Commissioner



LUIS R. BAZA
Commissioner

ORDER AFTER HEARING

Page 3 of 3

Civil Service Commission vs. Guam Economic Development Authority (GEDA)
Notice of Personnel Action, Compliance Memorandum Case No.: 26-NOPA02



**BEFORE THE
CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

CIVIL SERVICE COMMISSION,

Complainant,

vs.

GUAM VISITORS BUREAU,

Management.

**NOTICE OF PERSONNEL ACTION
COMPLIANCE MEMORANDUM**

CASE NO.: 26-NOPA01

ORDER AFTER HEARING

This matter came before the Civil Service Commission (Commission) on August 4, 2026.

Commissioners present were Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, and Commissioner Rose Marie A. Morales, and Commissioner Luis R. Baza.

Present for Management, Frank Arriola, Vice President and Deputy General Manager.

ORDER AFTER HEARING

Page 1 of 3

Civil Service Commission vs. Guam Visitors Bureau

Notice of Personnel Action, Compliance Memorandum Case No.: 26-NOPA01

1 On May 20, 2026 and June 23, 2026, the Executive Director issued a
2 memorandum via email requesting your office to submit Notices of Personnel
3 Actions (NOPAs) to the Civil Service Commission (CSC) for review, as mandated
4 by 4 GCA §4403(e). (See attachments) After carefully considering the information
5 provided by the Commission staff, by a 4 to 0 vote, the Commission finds that
6 your agency has:

7 ☒ Complied with 4 GCA §4403(e) and submitted the NOPAs to the Executive
Director. This matter is **now closed**.

8 ☐ Submitted a response that requires further legal analysis. The Administrative
9 Counsel is directed to provide a legal analysis to the Commission to assist the
10 Commission in making a final determination in this matter at a later scheduled
hearing

11 ☐ Failed to submit NOPAs to the Civil Service Commission; therefore, pursuant
12 to 4 GCA §4403(e), this Notice serves as a formal demand for your agency to
immediately submit all outstanding and required NOPAs.¹

13 **PLEASE TAKE NOTICE:**

- 14 1. **Statutory Payroll Penalty:** Pursuant to 4 GCA § 4403(e), failure to
15 submit the required NOPAs within **ten (10) calendar days** of receipt of
16 this notice will result in an immediate **10% salary reduction of the**
17 **agency head and deputy** by operation of law. To avoid the immediate
18 implementation of this deduction, your agency must achieve full
compliance within the specified timeframe.

19 ¹ 4 GCA §4403(e)(1) requires the agency to file all notices of personnel actions regarding the "classified services."
Classified service positions are defined in 4 GCA §4102(a),(b) & (d). No NOPA's need to be filed for those unclassified
20 positions listed under 4GCA §4102(a). All other NOPAs must be filed with the Commission. See also 4 GCA
§§4105& 4106.

ORDER AFTER HEARING

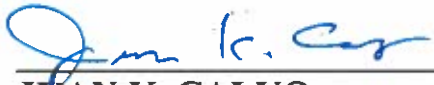
Page 2 of 3

Civil Service Commission vs. Guam Visitors Bureau

Notice of Personnel Action, Compliance Memorandum Case No.: 26-NOPA01

1 2. **Judicial Enforcement:** Pursuant to 4 GCA § 4408, the Civil Service
2 Commission may seek formal enforcement of its decisions and orders in
3 the **Superior Court of Guam** against non-compliant agencies or officers.

4 **SO ORDERED** this 4th day of August, 2026.

5 

6 **JUAN K. CALVO**
Chairman

7 

8 **ANTHONY P. BENAVENTE**
Vice Chairman

9 

10 **CATHY O. CATLING**
Commissioner

11 

12 **ROSE MARIE A. MORALES**
Commissioner

13 

14 **LUIS R. BAZA**
Commissioner

15 **ORDER AFTER HEARING**

16 Page 3 of 3

17 Civil Service Commission vs. Guam Visitors Bureau

18 Notice of Personnel Action, Compliance Memorandum Case No.: 26-NOPA01



**BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:
FAYE D. SANCHEZ,**

**Employee,
vs.**

**DEPARTMENT OF
CORRECTIONS,**

Management.

**ADVERSE ACTION APPEAL
CASE NO.: 26-GRE04**

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Settlement Stipulation filed on July 17, 2026, attached hereto as provided under Rule G27 of the Rules of Procedure for Grievance Appeals.

SO ADJUDGED this 4th day of August, 2026.

JUAN K. CALVO
Chairman

CATHY O. CATLING
Commissioner

LUIS R. BAZA
Commissioner

ANTHONY P. BENAVENTE
Vice Chairman

ROSE MARIE A. MORALES
Commissioner

26-8750
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CIVIL SERVICE COMMISSION
RECEIVED
JUL 17 2026
GOVERNMENT OF GUAM

BEFORE THE GUAM CIVIL SERVICE COMMISSION

IN THE MATTER OF:

FAYE D. SANCHEZ

Employee,

vs.

DEPARTMENT OF CORRECTIONS,

Management.

) GRIEVANCE APPEAL

) CASE NO. 26-GRE04

) SETTLEMENT STIPULATION

THIS STIPULATION OF SETTLEMENT is by and between FAYE D. SANCHEZ ("Employee") and DEPARTMENT OF CORRECTIONS ("Management") as follows:

RECITALS

- A. The Employee commenced a grievance appeal at the Civil Service Commission bearing Case No. 26-GRE04.
- B. The parties desire to enter into this Settlement Agreement (hereinafter "Agreement") to provide for certain arrangements in full settlement and discharge of the Appeal and upon the terms and conditions set forth herein.
- C. The terms and conditions of said Agreement shall become operative upon the execution of this Agreement.

NOW THEREFORE, for and in consideration of the mutual promises set forth herein, the parties agree as follows:

- 1. Purpose of Agreement. Employee and Management acknowledge and agree that this Agreement is a settlement and compromise of the referenced matters. It is the intention of the parties by the execution of this Agreement to fully, finally and completely resolve this adverse action appeal, in the manner more specifically set forth in the terms of this Agreement that follow
- 2. Employee's Obligation.

2.1 Withdrawal of Appeal The Employee shall immediately withdraw her pending appeal currently before the Civil Service Commission

COPY

and shall formally request that the Commission dismiss the Appeal subject to the terms and conditions set forth in this Agreement.

2.2 Acknowledgment of Completed Corrective Actions. The Employee acknowledges and agrees that Management has implemented appropriate remedial measures addressing her grievance, specifically noting that the Government official involved has successfully completed the following mandatory professional development and compliance training programs:

- Sexual Harassment Prevention (completed June 22, 2026);
- Anti-Harassment in the Workplace (completed June 23, 2026);
- Shaping an Ethical Workplace Culture (completed June 28, 2026);
- Developing Leadership (completed June 28, 2026); and
- Foundations in Ethics for Corrections (completed June 28, 2026)
- Employee Grievance Procedures (completed April 22, 2026)
- Workplace Violence (completed May 29, 2026)

2.3. Satisfaction of Remedies Upon Mediation. The Employee agrees that upon the successful completion of the scheduled Mediation—designed to facilitate open dialogue and constructive conflict resolution—all remedies, corrective actions, and preventative measures intended to address the Official's misconduct and prevent future incidents shall be deemed fully satisfied and resolved.

3 Management's Obligation.

3.1 Mutual Agreement for Withdrawal and Dismissal of Appeal. The Employee and Management mutually agree that the Employee shall withdraw her pending appeal currently before the Civil Service Commission subject to the terms, conditions, and mutual covenants set forth in this Agreement.

3.2 Management's Acknowledgment of Remedial Training. Management

covenants and agrees that it has executed its corrective obligations by requiring the Government Official involved to undergo and successfully complete the following mandatory professional development and compliance training programs:

- Sexual Harassment Prevention (completed June 22, 2026);
- Anti-Harassment in the Workplace (completed June 23, 2026);
- Shaping an Ethical Workplace Culture (completed June 28, 2026);
- Developing Leadership (completed June 28, 2026); and
- Foundations in Ethics for Corrections (completed June 28, 2026).
- Employee Grievance Procedures (completed April 22, 2026)
- Workplace Violence (completed May 29, 2026)

3.3 Mutual Commitment to Mediation and Final Satisfaction of Remedies Management and the Employee mutually agree to participate in good faith in a scheduled Mediation session designed to facilitate open dialogue, constructive conflict resolution, and a professional working environment. Both parties agree that upon the successful completion of said Mediation, all remedies, corrective actions, and preventative measures intended to address the government Official's conduct and prevent future incidents shall be deemed fully satisfied.

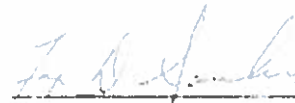
4 **Performance Accepted.** The parties each agree and acknowledges: (a) that the party accepts performance of its obligations specific in this Agreement as a full and complete compromise of matters involving disputed issues before the Civil Service Commission; (b) that the negotiations for this settlement (including all statements, admissions or communications) by the parties or their attorneys or representative shall not be considered admissions by any of said parties; (c) and that no past or present wrong doing on the part of the parties shall be implied by such negotiations.

5 Additional Documents. All parties agree to cooperate fully and execute any
and all supplementary documents and take all additional actions that may be necessary as
appropriate to give full force and effect to the basic terms and intent of this Agreement
within thirty (30) days of the Commission's approval of this agreement evidenced by the
signing of its judgment.

6 Independent Advice of Counsel. Each party represents and declares it has
received independent advice from its respective attorneys or representative with respect to
the advisability of making the settlement provided for herein and with respect to the
advisability of executing this Agreement. Each party further represents and declares that it
has not relied upon any statement or representation by the other party or of any of its
partners, agents, employees, or attorneys in executing this Agreement or in making the
settlement provided for herein, except as expressly provided for herein.

7 Voluntary Agreement. Each party represents and declares that it has
carefully read this Agreement, knows the contents of this Agreement, and that each party
has signed the same freely and voluntarily.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date
written by their respective names:


Major FAYE D. SANCHEZ
Employee

Date: 7/15/2020


Major ANDREW QUITIQUA
Director of Correction
Accounting Deputy
Reminded Sr. Sec. for

Date: 7/15/2020


ROBERT KOSS
Representative for Employee

Date: 7/15/2020


MARIA BROWN
Representative for Management

Date: 7/15/2020

Major Faye D. Sanchez
Corrections Facility Assistant Superintendent
Department of Corrections

July 15, 2026

Daniel Leon Guerrero, Director
Guam Civil Service Commission
2nd floor of Bell Tower
Anigua, Guam

RE: Dismissal of Grievance appeal CSC Case no. 26-GRE04

Dear Director and Commissioners,

On April 28, 2026, I filed a grievance appeal with the Civil Service Commission of Guam for the unprofessional and derogatory language frequently used by Warden Alan P. Borja towards me including, but not limited to, calling me Hood Rat, Major Receptionist, Monkey, and a Bitch.

Subsequent to my filing of the appeal, I entered into a resolution of my grievance in the form of a Stipulated Settlement Agreement (the "Agreement"). That agreement included training for the Warden and mediation designed to facilitate open dialog and prevent further incidents.

Since the remedy reached satisfies my stated remedies raised in my Grievance Appeal, I am hereby requesting the Commission to dismiss the pending grievance appeal in accordance with the terms and conditions set forth in the stipulated agreement.

Thank you for the time and attention you have given to my concerns as set forth in my grievance. Your services are vital and greatly appreciated by me.

Sincerely,


Major Faye D. Sanchez



BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS



IN THE MATTER OF:
HONEY RIZZA A. IMBO,

Employee,
vs.

GUAM BEHAVIORAL HEALTH
AND WELLNESS CENTER,

Management.

ADVERSE ACTION APPEAL
CASE NO.: 26-AA03T

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the signed Dismissal of Appeal and Settlement Stipulation filed on June 17, 2026 and July 15, 2026, attached hereto as provided under Rule 12 (a) of the Rules of Procedure for Adverse Action Appeals.

SO ADJUDGED this 4th day of August, 2026.

JUAN K. CALVO
Chairman

CATHY O. CATLING
Commissioner

LUIS R. BAZA
Commissioner

ANTHONY P. BENAVENTE
Vice Chairman

ROSE MARIE A. MORALES
Commissioner

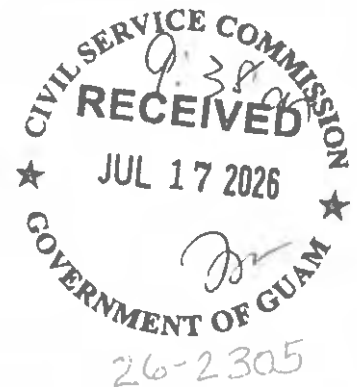
JUDGMENT OF DISMISSAL

Honey Rizza A. Imbo vs. Guam Behavioral Health & Wellness Center
Adverse Action Case No.: 26-AA03T

Page 1

Honey Rizza A. Imbo
P.O. Box 6630
Tamuning, Guam 96931

Director and Commissioners
Civil Service Commission of Guam
Bell Tower Suite 201
710 W. Marine Corps Dr.
Hagåtña, Guam 96910



RE: Dismissal of CSC Appeal Case No. 26-AA03T

Dear Director and Commissioners,

On March 10, 2026, I commenced an Adverse Action Appeal, referenced as CSC Case No. 26-AA03T.

On July 15, 2026, Management and I entered into and served a stipulated settlement agreement to the Commission. This agreement will allow me to resign in good standing from my former position, and Management has agreed to rescind the notice of proposed and final adverse action from all files. The settlement does not include any back pay.

Pursuant to the terms and conditions set forth in that settlement agreement, I am now dismissing my adverse action appeal before the Commission.

Your kind consideration is greatly appreciated. Thank you.

Honey Rizza A. Imbo



BEFORE THE GUAM CIVIL SERVICE COMMISSION

IN THE MATTER OF) ADVERSE ACTION APPEAL
HONEY RIZZA IMBO,) CASE NO. 26-AA03T
Employee,)
vs.) SETTLEMENT STIPULATION
GUAM BEHAVIOR HEALTH AND)
WELLNESS CENTER,)
Management.)

THIS STIPULATION OF SETTLEMENT is by and between HONEY RIZZA IMBO ("Employee") and GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER ("Management") as follows:

RECITALS

- A. The Employee commenced an appeal at the Civil Service Commission bearing Adverse Action Appeal Case No. 26-AA03T.
- B. The parties desire to enter into this Settlement Agreement (hereinafter "Agreement") to provide for certain arrangements in full settlement and discharge of the Appeal and upon the terms and conditions set forth herein.
- C. The terms and conditions of said Agreement shall become operative upon the execution of this Agreement.

NOW THEREFORE, for and in consideration of the mutual promises set forth herein, the parties agree as follows:

1. Purpose of Agreement. Employee and Management acknowledge and agree that this Agreement is a settlement and compromise of the referenced matters. It is the intention of the parties by the execution of this Agreement to fully, finally and completely resolve this adverse action appeal, in the manner more specifically set forth in the terms of this Agreement that follow.

COPY

1 **2. Employee's Obligation.**

2 2.1. Employee shall immediately withdraw the Appeal from the Civil
3 Service Commission and request the Commission dismiss the Appeal
4 with prejudice pursuant to the terms and conditions set forth herein.

5 2.2. Employee agrees to submit a letter of resignation effective March 6,
6 2026.

7 **3. Management's Obligation.**

8 3.1 Management shall rescind the Notice of Proposed and Final Notice of
9 Adverse Action associated with the release of the Employee on March
10 6, 2026.

11 3.2 Management agrees to accept the Employee's resignation effective
12 March 6, 2026.

13 **4. Performance Accepted.** The parties each agree and acknowledges: (a) that
14 the party accepts performance of its obligations specific in this Agreement as
15 a full and complete compromise of matters involving disputed issues before
16 the Civil Service Commission; (b) that the negotiations for this settlement
17 (including all statements, admissions or communications) by the parties or
18 their attorneys or representative shall not be considered admissions by any of
19 said parties; (c) and that no past or present wrong doing on the part of the
20 parties shall be implied by such negotiations.

21 **5. Additional Documents.** All parties agree to cooperate fully and execute any
22 and all supplementary documents and take all additional actions that may be
23 necessary as appropriate to give full force and effect to the basic terms and
24 intent of this Agreement within thirty (30) days of the Commission's
25 approval of this agreement evidenced by the signing of its judgment.

26 **6. Independent Advice of Counsel.** Each party represents and declares it has
27 received independent advice from its respective attorneys or representative
28 with respect to the advisability of making the settlement provided for herein
29 and with respect to the advisability of executing this Agreement. Each party
30 further represents and declares that it has not relied upon any statement or
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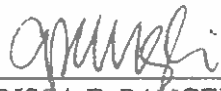
1 representation by the other party or of any of its partners, agents, employees,
2 or attorneys in executing this Agreement or in making the settlement
3 provided for herein, except as expressly provided for herein.

4
5 7. **Voluntary Agreement.** Each party represents and declares that it has
6 carefully read this Agreement, knows the contents of this Agreement, and
7 that each party has signed the same freely and voluntarily.

8 **IN WITNESS WHEREOF**, the parties have executed this Agreement as of the date
9 written by their respective names:

10
11 
12 _____
13 HONEY RIZZA IMBO
14 Employee

15 Date: 07/14/2026

16
17 
18 _____
19 CARISSA E. PANGELINAN, EdD
20 Director of GBHWC

21 Date: 7/14/26

22
23 
24 _____
25 ROBERT KOSS
26 Representative for Employee

27 Date: 7/14/26

28
29 
30 _____
31 PHILLIP TORRES
32 Legal Counsel for Management

Date: 7/14/26

HONEY RIZZA A. IMBO
P.O. Box 6630
Tamuning, GUAM 96931
Honeyrizza.imbo@gmail.com

Director Carissa E. Pangelinan, EdD
Guam Behavioral Health and Wellness Center
790 Gov. Carlos G. Camacho Rd.
Tamuning, Guam 96913

Re: Letter of Resignation for Honey Rizza Imbo, Psychiatric Social Worker I

Dear Director,

Please accept my resignation effective March 6, 2026. Thank you for your consideration of this matter.

Sincerely,

A handwritten signature in black ink, appearing to read 'Honey Rizza A. Imbo', with a stylized, cursive script.

HONEY RIZZA A. IMBO



BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS



IN THE MATTER OF:
JOEY A. TAITANO,

Employee,
vs.

GUAM WATERWORKS
AUTHORITY,

Management.

ADVERSE ACTION APPEAL
CASE NO.: 21-AA20T SP

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the Supreme Court of Guam's Judgment regarding CVA24-012 and SP0030-23, dated May 7, 2026, and attached hereto.

SO ADJUDGED this 4th day of August, 2026.

JUAN K. CALVO
Chairman

CATHY O. CATLING
Commissioner

LUIS R. BAZA
Commissioner

ANTHONY P. BENAVENTE
Vice Chairman

ROSE MARIE A. MORALES
Commissioner

JUDGMENT OF DISMISSAL

Joey A. Taitano vs. Guam Waterworks Authority
Adverse Action Case No.: 21-AAA20T SP

Page 1 of 1



Filed

Supreme Court of Guam, Clerk of Court

IN THE SUPREME COURT OF GUAM

**GUAM WATERWORKS
AUTHORITY,**

Supreme Court Case No. CVA24-012
Superior Court Case No. SP0030-23

Petitioner-Appellee,

vs.

**GUAM CIVIL SERVICE
COMMISSION.**

JUDGMENT

Respondent-Appellee,

and

JOEY A. TAITANO,

Real Party in Interest-Appellant.

APPEAL from the Superior Court of Guam.

ON CONSIDERATION THEREOF, it is now hereby ordered and adjudged by this court that the trial court properly exercised jurisdiction over Petitioner-Appellee Guam Waterworks Authority's ("GWA") petition for judicial review. However, the plain language of the GWA Rules provides an employee ten days to answer "after receipt of the notice" and prohibits adverse action until that period has expired. "Receipt" does not mean "mailing" or "service." Any interpretation that deprives employees of a full opportunity to respond would produce untenable results and will not be adopted by this court.

GWA terminated Real Party in Interest-Appellant Joey A. Taitano on May 18. Whether Taitano's time to answer is calculated from the undisputed date he received the two "adverse action forms" that provided notice of proposed adverse action (collectively the "NPAA"), or when it would be presumed to be delivered under the "mailbox rule," he was not given a full ten

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1 days to answer. GWA's interpretation of its rule is illogical and unjust, and in this case,
2 resulted in a denial of those protections. The court **REVERSES, VACATES** the judgment, and
3 reinstates the Respondent-Appellee Guam Civil Service Commission's decision vacating the
4 termination.

5
6 Dated this 7th day of May, 2026.

7
8 /s/
9 **HANNAH G. ARROYO**
10 **Clerk of Court**
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BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS



IN THE MATTER OF:
ROSEANNE FEJERAN,

Employee,
vs.

DEPARTMENT OF
ADMINISTRATION,

Management.

ADVERSE ACTION APPEAL
CASE NO.: 26-AA01T

DECISION AND JUDGMENT

This matter came before the Civil Service Commission (Commission) for a motion hearing on June 16, 2026. Commissioners present were: Chairman Juan K. Calvo, Vice Chairman Anthony P. Benavente, Commissioner Cathy O. Catling, Commissioner Rose Marie A. Morales, and Commissioner Luis R. Baza.

Employee was present with her lay representative, Robert Koss. Management was represented by Darlow Graham Botha to represent the Director of Administration, Edward M. Birn, with authority settlement by letter dated June 8, 2026 and filed on the date of the hearing.

DECISION AND JUDGMENT

Roseanne Fejeran vs. Department of Administration
Adverse Action Appeal CSC Case No.: 26-AA01T

Page 1 of 5

1 **I. INTRODUCTION & CONFLICT OF CHAIRMAN CALVO**

2 Upon calling the case, Chairman Calvo disclosed that he was conflicted from
3 hearing the matter because his son-in-law would be called as a witness who played a
4 key role in the case. Legal Counsel for Management, Darlow Graham Botha,
5 confirmed on the record that the Chairman's son-in-law would indeed be called by
6 Management to testify in this case. Accordingly, Chairman Calvo recused himself
7 from the matter due to this direct conflict of interest.

8 **II. ADDITIONAL RECUSAL & DISCLOSURE**

9 Following Chairman Calvo's statement, Commissioner Catling made a formal,
10 voluntary disclosure on the record. Commissioner Catling disclosed that the
11 Employee is her niece, specifically the daughter of her brother.

12 Commissioner Catling noted that although she does not maintain regular or
13 significant personal interaction with the Employee, the familial relationship creates a
14 clear conflict of interest under GovGuam ethics guidelines. To protect the integrity
15 of the merit system and eliminate any appearance of bias or impropriety,
16 Commissioner Catling similarly recused herself from all further participation,
17 deliberations, and voting on the Motion.

18 //

19 //

20
21 **DECISION AND JUDGMENT**

Roseanne Fejeran vs. Department of Administration
Adverse Action Appeal CSC Case No.: 26-AA01T

III. LEGAL ANALYSIS & QUORUM FAILURE

The Commission is comprised of five (5) sitting Commissioners. The cumulative impact of Chairman Calvo's and Commissioner Catling's recusals strip the Commission of its statutory power to move forward under Guam law:

1. **The Statutory Rule of Four:** Under 4 GCA § 4402, the Legislature has established clear, rigid boundaries for Commission operations:

"The quorum of the Commission shall be four (4) members. The affirmative vote of four (4) members shall be required for any action of the Commission."

2. **Mathematical Impossibility:** Out of the five currently sitting Commissioners, two (2) are legally unavailable and disqualified from hearing this specific case. This leaves a maximum pool of only three (3) eligible Commissioners.

3. **Lack of Jurisdiction to Act:** Because three (3) members is less than the four (4) required to constitute a legal quorum, the Commission cannot legally open a hearing, call a vote, or execute any valid administrative action. Furthermore, even if three members could hear the case, it remains legally impossible to obtain the four (4) affirmative votes statutorily required by 4 GCA § 4402 to carry a motion.

//

//

DECISION AND JUDGMENT

Roseanne Fejeran vs. Department of Administration
Adverse Action Appeal CSC Case No.: 26-AA01T

1 **IV. ADMINISTRATIVE EXHAUSTION OF REMEDIES**

2 This Commission notes and adopts the principle of declining to hear a case due
3 to an unavoidable conflict that breaks a required quorum. When an administrative
4 body, such as the Commission cannot field an untainted, statutorily compliant panel,
5 it must decline to act rather than violate due process or its enabling statutes.

6 Furthermore, the Commission recognizes that the conflict results in an inability
7 to provide a remedy at the administrative level. The appeal is considered exhausted
8 by operation of law because the administrative body is legally powerless to build a
9 lawful quorum. The matter must be closed so that the aggrieved parties can choose
10 to bypass the deadlocked agency and seek a merits review via a civil action in the
11 Superior Court of Guam.

12 Finally, under 4 GCA §4406(e) the Commission is mandated to hear adverse
13 action cases as expeditiously as possible.

14 **V. ORDER**

15 The Commission is trapped in a procedural impasse where it cannot legally
16 form a quorum, yet cannot leave an open case perpetually suspended on its docket.
17 To do so would deny the parties due process by trapping them in administrative
18 limbo.

19 //

21 **DECISION AND JUDGMENT**

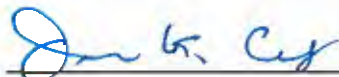
Roseanne Fejeran vs. Department of Administration
Adverse Action Appeal CSC Case No.: 26-AA01T

1 **THEREFORE**, by a unanimous vote of **5 to 0**, the Civil Service Commission
2 hereby **ORDERS** that:

3 1. Civil Service Commission Case No: 26-AA01T is **CLOSED WITHOUT**
4 **ACTION**.

5 2. This closure is executed solely because it is a legal and structural
6 impossibility for the Commission to assemble a lawful statutory quorum to hear or
7 decide the merits of the case.

8
9 **SO ORDERED** this 4th day of August, 2026.

10
11 

12 **JUAN K. CALVO**
13 Chairman



14 **ANTHONY P. BENAVENTE**
15 Vice Chairman

16
17 

18 **CATHY O. CATLING**
19 Commissioner



20 **ROSE MARIE ALMORALES**
21 Commissioner



LUIS R. BAZA
Commissioner

DECISION AND JUDGMENT

Roseanne Fejeran vs. Department of Administration
Adverse Action Appeal CSC Case No.: 26-AA01T



BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS



IN THE MATTER OF:
SAMUEL DONATO,

Employee,
vs.

DEPARTMENT OF
CORRECTIONS,

Management.

ADVERSE ACTION APPEAL
CASE NO.: 15-AA20D SP

JUDGMENT OF DISMISSAL

The Civil Service Commission hereby dismisses the above captioned case with prejudice pursuant to the Superior Court of Guam's Order for Closure regarding SP0165-24, dated November 4, 2025 and attached hereto.

SO ADJUDGED this 4th day of August, 2026.

JUAN K. CALVO
Chairman

CATHY O. CATLING
Commissioner

LUIS R. BAZA
Commissioner

ANTHONY P. BENAVENTE
Vice Chairman

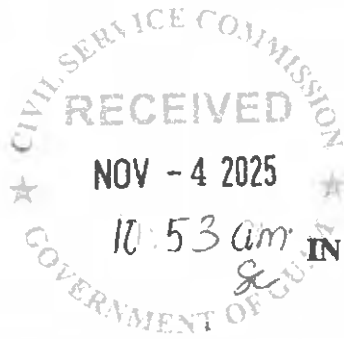
ROSE MARIE A. MORALES
Commissioner

FILED
SUPERIOR COURT
OF GUAM

2025 NOV -4 AM 10:06

CLERK OF COURT

BY:



IN THE SUPERIOR COURT OF GUAM

CIVIL SERVICE COMMISSION,	)	SPECIAL PROCEEDINGS NO SP0165-24
	)	
Petitioner,	)	
	)	
vs.	)	
	)	ORDER FOR CLOSURE
	)	
DEPARTMENT OF CORRECTIONS,	)	
	)	
Respondent.	)	

This matter having come before this court for review; no one appearing at the Order to Show Cause hearing on June 18, 2025, the Court having taken the matter off calendar with the understanding that the Orders had been complied with;

NOW, THEREFORE, IT IS HEREBY ORDERED that this matter be CLOSED.

SO ORDERED: NOV 04 2025


HONORABLE ARTHUR R. BARCINAS
Judge, Superior Court of Guam